

Social Media Policy

Cazaly Resources Limited ("Cazaly" or "the Company") encourages the personal and professional use of social media platforms by Cazaly Personnel but they must not bring the Company into disrepute, compromise effectiveness at work, imply any Cazaly endorsement of personal views or disclose, without authorisation, confidential information.

The Company is vested in being a sound corporate citizen.

This Social Media Policy applies across the Cazaly group of companies and is supported by the Company's Code of Conduct, Continuous Disclosure Policy, Security Trading Policy, Shareholder Communication Policy and Whistleblower Policy.

Purpose

Social Media is an online interactive/technical platform that allows people to interact, chat, connect or collaborate online. Each social medium is slightly different, but they are all based on a common idea – "the idea of sharing".

Cazaly encourages the use of Social Media and recognises and appreciates the value of Social Media as a tool for Personnel to engage, communicate, learn, share and drive innovation. As Social Media is shared in the public realm, it is vital that Cazaly's public reputation, its shareholders, its Personnel and other stakeholders are protected. Therefore, Cazaly prohibits communication that is abusive, racist, sexist, threatening, defamatory, libellous, hateful, insulting, obscene, misleading and/or deceptive, is for commercial or private gain purposes or breaks any law including privacy, defamation and harassment.

This Social Media Policy has been designed to protect and educate Personnel and to promote and encourage the appropriate use of Social Media by Personnel.

Personnel are solely responsible for all comments that they post on Social Media. Individuals making personal comments should make it clear that the views expressed are their own and are not a representation of the views of Cazaly.

Definitions

<u>Personnel</u> means any Cazaly director, officer, employee, consultant or contractor. Also includes any employee of a consultant, contractor or sub-contractor and applies to personnel associated with Cazaly and its subsidiaries.

<u>Social Media</u> means interactive electronic forums or online media where people are communicating, posting, participating and sharing. For the purposes of this Policy, Social Media extends, but is not limited, to:



- material communicated electronically, whether written, photographic, video or audio which is accessible by more than the individual poster alone;
- Facebook, YouTube, Twitter, Instagram, Snapchat, LinkedIn and similar services;
- blogs, social networking sites, instant messaging, social bookmarking, podcasting, media sharing and collaborative editing websites;
- any other forum eg. Hot Copper which might be classified reasonably as social media as the term is generally understood; and
- any other forum available for public comment.

<u>Price Sensitive Information</u> means any information which a reasonable person would expect to have a material effect on the price or value of securities of the Cazaly and the expression "material effect on the price or value" will have the same meaning given under section 1042D of the Corporations Act 2001 (Cth).

Authorisation and Media Statements

Written approval or authorisation from the Managing Director must be obtained before Personnel can use Social Media to upload any new Cazaly related content or to speak on behalf of Cazaly.

Cazaly statements or announcements cannot be made through social media channels unless authorised by the Managing Director. All media related enquiries, including those via Social Media, must be referred to the Managing Director or the Chair (if applicable).

Company Promotion on Personal Social Media Platforms

All Personnel are encouraged to help promote Cazaly by engaging in Social Media by:

- sharing, retweeting posts and commenting in their social networks;
- advocating and focusing on Cazaly and mining messages in a positive manner; and
- making valuable and considered posts and tweets to generate/facilitate conversation. Quality is more important than the volume.

This policy does not discourage nor unduly limit Personnel from using Social Media for personal expression or other on-line activities in their personal life.

Consequences of Breach

Personnel need to acknowledge the requirements under both legislation and regulation as to the disclosure of Price Sensitive Information.

Any disclosure, use or misuse of Price Sensitive Information may have serious consequences for Personnel and their associated entities, including investigation by the Australian Securities and Investments Commissioner (ASIC) and possible criminal and civil prosecution. Personnel are not permitted to disclose, use or misuse any Price Sensitive Information relating to Cazaly or their

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associated entities.

Breach of this policy will be dealt with in accordance with the relevant Cazaly Personnel engagement conditions and may lead to disciplinary action including possible termination of employment and/or engagement. For consultants and contractors who are found to have breached this Policy, there may be consequences including contract termination.

Where inappropriate Social Media use constitutes a breach of any law, action may also be taken in accordance with that law by Cazaly or concerned third parties. An individual may be held personally liable for any commentary and/or material which may be defamatory, obscene and/or proprietary.

This Policy will be reviewed by the Board on an annual basis.

For and on behalf of the Board

Cazaly Resources Limited ACN 101 049 334 Level 3, 30 Richardson St West Perth WA 6005

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